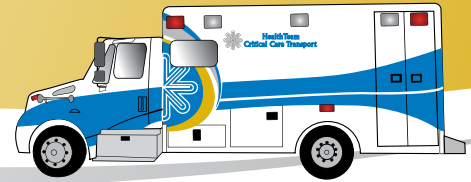




# HealthTeam Critical Care Transport

# Position Description



## Emergency Medical Technician

**Mission:** HealthTeam Critical Care Transport is committed to providing compassionate, high quality care to our patients. Operational safety is our first priority and the focus of every aspect of our endeavors.

**Vision:** To be the premier provider of critical care transport services.

**Values:** **Safety** – We value safety above all. Safety is our culture and is evident in every aspect of our operation.

**Quality** – We value providing the highest quality care, delivered with concern and compassion, to those entrusted to us. We are driven to continually assess and improve all components of our operation.

**Service** – We value serving our patients and other healthcare/public safety professionals. We are committed to exceeding the expectations of those whom we serve.

**Education** – We value the delivery of high quality educational programs that result in exceptional patient care.

HealthTeam Critical Care Transport is a shared service of:  
West Virginia University Hospitals – Charleston Area Medical Center – Cabell Huntington Hospital



Charleston Area  
Medical Center





# Emergency Medical Technician

<b>Position Title:</b>	Emergency Medical Technician
<b>Position Classification:</b>	Full-Time/Part-Time
<b>Location:</b>	All Ground Bases
<b>Position Reports To:</b>	Ground Team Leader
<b>Position Interfaces To:</b>	HealthNet Aeromedical Services Leadership Team, HealthTeam Medical Director, Director of Ground Operations
<b>Position Overview:</b>	The Emergency Medical Technician performs duties associated with providing emergency medical care to the ill and injured in accordance with all applicable laws, regulations and policies.
<b>Environmental and Mechanical Considerations:</b>	The Emergency Medical Technician delivers transport services under the stresses of ground transport, with frequent exposure to blood/body fluids, in sometimes hazardous conditions, near moving mechanical parts and within high noise environments. Training and resources are available to mitigate risk as appropriate, but the responsibility to utilize those devices falls to the individual.
<b>Minimum Required Educational Level:</b>	Completion of an approved Emergency Medical Technician (EMT) training program
<b>Preferred Educational Level:</b>	N/A
<b>Required Previous Experience:</b>	One year or more experience as an EMT in a pre-hospital environment
<b>Required Certifications and/or Registrations:</b>	Active, Non-Restricted EMT Certificate in West Virginia Valid Driver's License NIMS Training IS 100, 200, 700, 800 and Hazardous Materials
<b>Post-Hire Certifications and/or Registrations:</b>	Satisfactory completion of the HealthTeam Critical Care Transport Team Member Orientation Program
<b>Physical Demands:</b>	Ability to lift, push, pull and transfer patients of high weights with limited resources Ability to twist upper body while moving patients and/or equipment Ability to stand, walk, climb, balance, reach, stoop, bend, crawl and crouch for extended time periods Ability to adapt to rapidly changing and potentially extreme environmental conditions Ability to smell and identify odors Ability to use close, distant and peripheral vision, depth perception, and visual focus Ability to clearly hear and interpret voice, two-way radio and telephone communication Ability to successfully complete initial and recurrent physical examination Ability to successfully complete initial and recurrent physical agility test



**Emergency Medical Technician – Continued**

<p><b>Post-Hire/On-Going Personal Assessments:</b></p>	<p>Safety assessment Survival knowledge assessment Annual motor vehicle operator report Randomized drug and alcohol usage testing</p>
<p><b>Position Specific Accountabilities:</b></p>	<p>The incumbent must possess and apply knowledge and skills necessary to perform the duties of a driver of ambulance equipment, including:</p> <p>Attends and actively participates in pre-mission briefings and debriefings. Immediately acts on safety concerns and hazardous conditions. In a timely manner, reports safety concerns and hazardous conditions. Promptly responds to instructions from a dispatcher and drives and operates specially equipped emergency vehicles to specified locations at a safe and controlled speed, in accordance with federal, state, local laws, regulations and standards. Assures that vehicles are in good working condition at all times, are properly maintained and stocked, have all necessary equipment in good working order at all time. Cleans, organizes and restocks vehicles in a ready condition after each transport. Receives requests for emergency and non-emergency ambulance service and other duties related to communication via two-way radio and other communication devices. Maintains accurate records of ambulance equipment and other emergency equipment and/or personnel dispatched to each emergency and non-emergency request and other operation and administrative data as required to maintain the operational continuity of Suburban EMS and as directed by superiors. Willingness to work beyond the end of scheduled shift, on unscheduled days and at any base location as required allowing for service availability. Performs other duties as assigned by members of the HealthTeam Critical Care Transport and HealthNet Aeromedical Services leadership teams. Maintains currency of all required licenses, certifications and continuing education programs. Effectively liaison with peers and other professionals to ensure quality delivery of care and operations. Follows standards developed by appropriate government bodies.</p>
<p><b>Performance Evaluation Schedule:</b></p>	<p>Ninety days after date of hire One hundred eighty days after hire Ninety days after transfer and/or promotion Annually on anniversary date of initial hire or transfer/promotion</p>
<p><b>Initial Approval/Date:</b></p>	<p>CB 8/2014</p>
<p><b>Review/Revise Dates:</b></p>	<p></p>