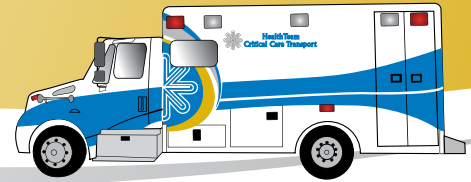




HealthTeam Critical Care Transport

Position Description



Ground Transport Paramedic

Mission: HealthTeam Critical Care Transport is committed to providing compassionate, high quality care to our patients. Operational safety is our first priority and the focus of every aspect of our endeavors.

Vision: To be the premier provider of critical care transport services.

Values: **Safety** – We value safety above all. Safety is our culture and is evident in every aspect of our operation.

Quality – We value providing the highest quality care, delivered with concern and compassion, to those entrusted to us. We are driven to continually assess and improve all components of our operation.

Service – We value serving our patients and other healthcare/public safety professionals. We are committed to exceeding the expectations of those whom we serve.

Education – We value the delivery of high quality educational programs that result in exceptional patient care.

HealthTeam Critical Care Transport is a shared service of:
West Virginia University Hospitals – Charleston Area Medical Center – Cabell Huntington Hospital



Charleston Area
Medical Center





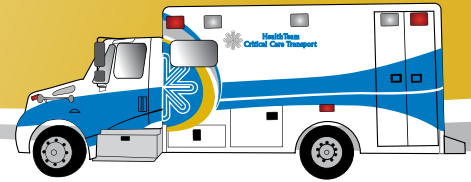
Ground Transport Paramedic

Position Title:	Ground Transport Paramedic
Position Classification:	Full-Time/Part-Time
Location:	All Ground Bases
Position Reports To:	Ground Team Leader
Position Interfaces To:	HealthNet Aeromedical Services, HealthTeam Medical Director
Position Overview:	The Ground Transport Paramedic provides C3-IFT level life support services to critically-ill and/or injured patients as part of an integrated transport team.
Environmental and Mechanical Considerations:	The Ground Transport Paramedic delivers critical care services under the stresses of ground transport, with frequent exposure to blood/body fluids, in sometimes hazardous conditions, near moving mechanical parts and within high noise environments. Training and resources are available to mitigate risk as appropriate, but the responsibility to utilize those devices falls to the individual.
Minimum Required Educational Level:	Completion of an accredited certificate or associate's degree paramedic program
Preferred Educational Level:	Completion of an accredited bachelor's or master's degree program in emergency medical technology, business or related field
Required Previous Experience:	One year or more experience as a C3-IFT paramedic in a high-volume 911 provider environment
Required Certifications and/or Registrations:	Active, Non-Restricted Paramedic License and/or Certificate in West Virginia or a contiguous state West Virginia C3-IFT Provider Certification Advanced Cardiac Life Support Provider Certification Pre-Hospital Trauma Life Support Provider Certification or International Trauma Life Support Provider Certification Pediatric Advanced Life Support Certification Pediatric Emergencies for Pre-Hospital Professionals Certification Neonatal Resuscitation Program NIMS Training IS 100, 200, 700, 800 and Hazardous Materials
Post-Hire Certifications and/or Registrations:	Active, Non-Restricted Paramedic License and/or Certificate in West Virginia and appropriate states based on assigned work location
Physical Demands:	Ability to lift, push, pull and transfer patients of high weights with limited resources Ability to twist upper body while moving patients and/or equipment Ability to stand, walk, climb, balance, reach, stoop, bend, crawl and crouch for extended time periods Ability to adapt to rapidly changing and potentially extreme environmental conditions Ability to smell and identify odors Ability to use close, distant and peripheral vision, depth perception, and visual focus Ability to clearly hear and interpret voice, two-way radio and telephone communication



HealthTeam Critical Care Transport

Position Description



Ground Transport Paramedic – Continued

Physical Demands Continued:	Ability to successfully complete initial and recurrent physical examination Ability to successfully complete initial and recurrent physical agility test
Post-Hire/On-Going Personal Assessments:	Safety assessment Survival knowledge assessment Annual motor vehicle operator report Randomized drug and alcohol usage testing
Position Specific Accountabilities:	Attends and actively participates in pre-transport briefings and post-transport briefings. Completes clinical and operational functions in a safe manner, utilizing all available resources, training and judgment. Performs advanced skills as permitted by applicable regulations and the HealthTeam Critical Care Transport Medical Director. Immediately acts on safety concerns and hazardous conditions. In a timely manner, reports safety concerns and hazardous conditions. Effectively completes patient assessments. Provides patient stabilization using established clinical care guidelines and skill set. Before, during and after transports, liaisons with peers and other professionals to ensure quality delivery of care and operational safety. Ability to select, check and maintain and operate equipment/supplies utilized on ambulance vehicles. Maintains currency of all required licenses, certifications and continuing education programs. Completes all required clinical, operational and performance improvement documentation. Participates in committee and marketing/outreach activities as requested. Follows standards of conduct and procedures developed by HealthTeam Critical Care Transport. Follows standards developed by appropriate governmental bodies. Willingness to work beyond the end of scheduled shift, on unscheduled days and at any base location as required allowing for service availability. Performs other duties as assigned by members of the HealthTeam Critical Care Transport leadership team.
Performance Evaluation Schedule:	Ninety days after date of hire One hundred eighty days after hire Ninety days after transfer and/or promotion Annually on anniversary date of initial hire or transfer/promotion
Initial Approval/Date:	CB 8/2014
Review/Revise Dates:	